



**CameronArtMuseum.org**  
**3201 S. 17th Street**  
**Wilmington, NC 28412**  
**(910) 395-5999**

**Job Title:** Museum Internship Program for Students of Color: Museum Tour Guides

**Department:** Education

**Reports To:** Director of Outreach and Family Engagement

**Employment Status:** Part-time 10 hours a week; \$12 an hour; one year position

As an organization, CAM commits to supporting diversity and inclusion in all aspects of our work. CAM seeks two university students of color for one year internship positions at the museum to act as Museum Tour Guides for changing exhibitions and the new sculpture, Boundless. We understand that the arts and culture sector has historically been a white space, and continues to be a predominantly white space, but we are dedicated to creating a more interconnected, diverse community of art leaders.

## **About Cameron Art Museum**

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Cameron Art Museum (CAM) provides a cultural gathering place that enriches the lives of museum visitors and the community through high-quality exhibitions, lifelong learning in the arts, dynamic public programs, and stewardship and interpretation of the collection. CAM serves over 60,000 visitors each year, drawing visitors from an 8-county service area in southeastern NC, as well as tourists from across the country. CAM's four core values: commitment to community, to lifelong learning in the arts, to support of artists, and to collecting, preserving, documenting, and interpreting a permanent collection of art. The museum has been a collecting institution since inception, with approximately 3,000 objects in the permanent collection, with a primary and growing focus on modern art. The collection includes work by artists of national and international significance, used in changing thematic exhibitions, loan exhibitions, and for educational purposes. Cameron Art Museum is a non-profit fully reliant on the generosity of its donors. To learn more about Cameron Art Museum, please visit [CameronArtMuseum.org](http://CameronArtMuseum.org).

## **Position Summary**

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Museum Tour Guides advance the educational mission of CAM by conducting tours and providing educational programs for the general public (children, adults, families). Tour Guides provide tours of the museum for groups of students and adults. Utilizing the techniques of Visual Thinking Strategies (VTS), dialogue and inquiry, and role play and storytelling, the tour guide connects visitors with the museum's changing exhibitions and its public sculpture, Boundless. Tour Guides are trained in VTS, receive unconscious bias training, and learn about the Community Resiliency Model and arts integration, all of which inform the museum's educational practices.

Tour Guides must be enthusiastic, cheerful, and willing to learn. They should have an interest in working with people, especially students, and be willing to become actively involved in the programs of the museum. Experience or education in art or teaching can be helpful, although not required.

## **Institutional Responsibility**

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- Actively contribute to a positive organizational culture based on mutual respect, a spirit of collegiality, cooperation, and openness to many perspectives.
- Participate in a culture of ongoing learning, collaboration, innovation, creativity, and community engagement.
- Support CAM's mission, values, vision, and core commitment to the visitor experience, community engagement, and institutional relevancy for the future.
- Contribute to and support CAM's strategic plan, annual priorities, and institutional initiatives.

## **Duties/Responsibilities**

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- Complete introductory training with education staff, study selected readings, and shadow other guides on tours to guide knowledge and skills in leading groups.
- Conduct tours for school groups and other groups by greeting groups and leading interactive tours.
- Lead regular public tours on select days (including weekends).
- Help conduct evaluation of the groups and tours.
- Assist education staff with programs.
- Assist education staff with exhibition and artist research.
- Spanish language a plus, but not essential.

If interested, please contact Georgia Mastroieni at [education@cameronartmuseum.org](mailto:education@cameronartmuseum.org) by July 1, 2022.